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"The world has the habit of making room for the man (person) whose words and actions show that he knows where he is going."

- Napoleon Hill

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360° LEADERSHIP COMPETENCIES

Personal Assessment - The Systems Thinking Approach™

This instrument is based on the Centre's Six Natural Levels of Leadership Competencies, which are themselves based on the Systems Thinking Approach™ to Strategic Management. The questions cover 30 skills and six energizing and motivating forces associated with the six levels. Ideally, it should be used with accompanying "Other" 360° instruments, so you can compare your self-assessment to your colleagues' view of your competencies and to your job's requirements.

Instructions:

- a) How important are these leadership skills to my job importance? Write in the number that applies.
Not Relevant = 1, Not Important = 2, Some Importance = 3, Very Important = 4, Critical = 5
- b) What is my current performance in these leadership skills? Write in the number that applies.
Poor = 1, Below Average = 2, Average = 3, Above Average = 4, Outstanding = 5

Level #1 - Enhancing Self-Mastery (Personal)

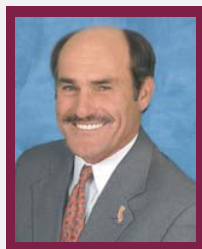
- 1a ___ 1b ___ **Goal setting** thru developing lifelong learning habits; having a personal vision of goals.
- 2a ___ 2b ___ **Integrating the development of me as a "Person"** by balancing body-mind-spirit.
- 3a ___ 3b ___ **Acting with conscious intent** by deliberately guiding my behavior in accordance with my personal vision and values.
- 4a ___ 4b ___ **Being ethical in my character thru** acting with consistency, honesty, high integrity and civility in all aspects of my life.
- 5a ___ 5b ___ **Being accurate in my self-awareness by** knowing myself, my style, strengths, weaknesses and having flexibility to change as appropriate.

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to print the full 36 Questions of the Proven Best Practices of our 360° LEADERSHIP COMPETENCIES Self-Assessment

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